

Employment and Income

Name: _____ () Class: _____ Date: _____

Activity 1

Answer the following multiple-choice questions about the employment market and relevant laws to test your understanding of the employment market.

1. Which of the following party(ies) is/are required to contribute to the Mandatory Provident Fund (MPF)?

- (1) Employers
- (2) Employees
- (3) The government

- | | |
|-------------------|--------------------|
| A. (1) & (2) Only | B. (1) & (3) Only |
| C. (2) & (3) Only | D. (1) , (2) & (3) |

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2. How is the contribution to the Mandatory Provident Fund deducted?

- A. Deducted from employees' bank account
- B. Deducted before signing the employment contract
- C. Deducted directly from employees' payroll
- D. Deducted at the time of employment separation

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3. Siu Ming is a clerk with a monthly salary of \$15,000. What is his minimum monthly contribution for the Mandatory Provident Fund?

- | | |
|------------|------------|
| A. \$500 | B. \$750 |
| C. \$1,000 | D. \$1,250 |

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4. Which of the following type(s) of employees is/are required to contribute to the Mandatory Provident Fund?

- (1) Full-time employees
- (2) Part-time employees
- (3) Self-employed persons

- | | |
|-------------------|--------------------|
| A. (1) & (2) Only | B. (1) & (3) Only |
| C. (2) & (3) Only | D. (1) , (2) & (3) |

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5. Which of the following type(s) of workers is/are covered by the minimum wage?

- (1) Full-time employees
- (2) Part-time employees
- (3) Self-employed persons

- A. (1) & (2) Only
- B. (1) & (3) Only
- C. (2) & (3) Only
- D. (1) , (2) & (3)

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6. Under the *Employment Ordinance*, children under the age of _____ are not allowed to work in any profession.

- A. 13
- B. 15
- C. 16
- D. 18

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7. The statutory minimum wage has increased to \$ _____ effective from 1 May 2017.

- A. 30
- B. 32.5
- C. 34.5
- D. 35

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Result analysis

6-7 points 😊 Market expert! You have a comprehensive understanding of the employment market

3-5 points 😊 You only have a little knowledge of the employment market and need to work harder

1-2 points 😞 You should browse the Labour Department's website to learn about relevant information



Activity 2

Let's guess the income!

Read the following job recruitment advertisements and answer the questions. Report to the teacher upon completion.

● ● ● ●

Fashion House

● ● ● ●

Wanted

Salesperson

- Responsible for selling clothes to customers, checkout and cleaning the shop
- Form 6 or above
- Speaks fluent Cantonese, fair English and Putonghua
- Friendly and good communication skills
- Previous retail experience is preferred
- Monthly salary of \$8000 plus commission

* The information provided by job applicants will be kept confidential and will be used for recruitment purposes only.

ABC Trading Company

We are hiring

Accounting clerk

- Form 6 or above
- LCC Level 2 or above
- Proficient in Microsoft Word, PowerPoint and Excel, and Chinese word processing (30 words per minute)
- Responsible for data entry and bookkeeping
- 1 year or more relevant work experience
- Monthly salary of \$10,000

Interested parties please send your resume to ABC@abc.com (Applicants not contacted within two months may consider their application unsuccessful. No further notice will be given.)

The information provided by job applicants will be kept confidential and will be used for recruitment purposes only.

XYZ Accountancy Firm

We are hiring

Accountant

- Bachelor degree or above
- Certified Accountant
- Fluent English
- Responsible for audit work
- 4 years or more relevant work experience
- Monthly salary of \$30,000

Interested parties please send your resume to XYZ@xyz.com (Applicants not contacted within two months may consider their application unsuccessful. No further notice will be given.)

The information provided by job applicants will be kept confidential and will be used for recruitment purposes only.

1. What is your ideal job? Why do you like this job?

2. What is the relationship between the skills requirements in the above job recruitment advertisements and their job duties?

Job position	Relevant skills
Salesperson	
Accounting clerk	
Accountant	

3. Estimate the income of different types of jobs in the table below.

Job position	Estimated starting monthly salary* (HKD) (filled in by students)	Starting monthly salary *(HKD) (provided by teachers)
Cashier		
Waiter		
MTR train captain		
Reporter		
Cabin crew		
Police officer		
Nurse		
Secondary school teacher		
Pilot		

*Average starting salary for the industry

4. What is the relationship between the education levels or professional qualifications of employees and their income? Try to explain based on the job recruitment advertisements of the two accounting positions on the previous page.

5. In addition to education levels and professional qualifications, what other factors may affect an employee's income?

Summary

Legislations on protecting employees include:

- ◆ The minimum wage and the Mandatory Provident Fund.
- ◆ Employers must pay contributions to the Mandatory Provident Fund for their employees.
- ◆ The skills of employees are the main factors affecting their income.
- ◆ Employees can improve their education levels or skills through further studies.

Extension activity

Search for your ideal job from one of the job search channels (such as job recruitment advertisements posted outside the stores, newspapers, job recruitment websites or the Labour Department, etc.) and answer the following questions.

Job title:

Monthly salary:

Educational requirements:

Professional qualification requirements (if any):

Other skills requirements:

1. Why does this job have the above educational and skills requirements?

2. How will you meet the requirements of this job and increase your chance of being hired?
